

# Lifestart Board Charter

## Preamble

Lifestart supports children and young people living with disability or delay, aged 0-24 years, their families and carers through:

- early intervention
- school age years support
- specialised therapy
- inclusion in the community
- family information and support
- helping communities and services to build capacity.

### Lifestart's Mission

Building inclusive communities for all children and young people.

### Lifestart's Vision

is that all children and young people are able to participate inclusively and meaningfully in their community.

## Ethical Framework

We recognise that support at important times in a child's, young person's and family's life makes a difference in being able to make transitions at those times.

Lifestart believes that participation in everyday life and community is every child and young person's right. We are guided by our values of inclusion, collaboration, diversity and integrity.

Our strategic goals are to:

- Champion a person centred culture
- Embrace a living and learning organisation
- Achieve sustainability in an NDIS environment

Everything we do at Lifestart is guided by our core values of inclusion, diversity, collaboration, and integrity. Our services can support the choices, hopes, strengths and relationships of each unique child, or young person, and their family/carers; and are delivered in a culture of quality, imagination, innovation and authentic partnerships.

Lifestart is committed to providing children, young people and families/carers with the supports and programs which suit them best so that they can live the life they choose. We are committed to building inclusive communities which embrace the unique diversity and potential of all children and young people.

## Our Values and Principles

Lifestart is committed to provision of supports based on the values of:

- Inclusion
- Diversity
- Collaboration
- Integrity

### Inclusion

- Value and respect the rights of children, young people and families
- Want children, young people and families to enjoy their lives in their community
- Encourage hope, imagination and aspiration
- Foster a passion for an inclusive life for all people

### Diversity

We:

- Recognise everyone's unique voice and contribution
- Learn from the values, beliefs and cultures of the people around us
- Listen to and respect different ideas
- Treat people equally

### Collaboration

We:

- Recognise the importance of relationships for children and young people
- Foster relationships
- Engage with others
- Connect with our communities

### Integrity

We:

- Have courage to make change
- Are ethical, fair and honest
- Treat people respectfully
- Are transparent about what we can do